



POLICE DEPARTMENT Minimum Requirements and Hiring Process

Coppell Police Department Minimum Hiring Requirements

- High School Diploma or Equivalent with a minimum of 30 college credit hours
- Valid State of Texas Driver's License (Or the ability to obtain one)
- Good Driving Record
- T.C.O.L.E. Basic Peace Officer Certification Preferred, but not necessary

Hiring Process

- Complete Preliminary Application
- Physical Fitness Test
- Written Exam
- Personal History Statement
- Thorough Background Investigation
- Oral Panel Interview
- Conditional Offer of Employment
- Pre-Employment Polygraph
- Pre-Employment Psychological Exam
- Physical / Drug Screening

To obtain more information about being a valued member of the Coppell Police Department you can contact our recruiting department at 972-304-3563.

Our patrol officers work 12 hour shifts. We have two day shifts and two night shifts. They are from 6:00 a.m. – 6:00 p.m. and from 6:00 p.m. – 6:00 a.m. Patrol Officers have three days off one week and four days off the next week, with one of their shifts being an eight hour day.

We also have a wide variety of specialized positions that work various hours and five day work weeks.